

Central Atlantic Conference Potomac Association



"Our gifts are in the pews"

Lay Leadership Institute Program Brochure

"OUR GIFTS ARE IN THE PEWS"

POTOMAC ASSOCIATION LAY LEADERSHIP INSTITUTE (PALI) Several years ago the Potomac Association identified the need to provide a program that would assist local churches in recruiting and developing lay leadership. The implementation of the PALI is a response to addressing this need. The Institute strives toward the commitment to educate and form individuals for service in the local church by providing learning opportunities for lay people. It is founded on two principles: Principle 1, that all believers are called to ministry and that the Body of Christ does not serve at its best unless we all work together as parts of the body to build God's Kingdom. Principle 2, God has blessed us with the necessary gifts and those gifts are embodied in the members of the local congregations, "our gifts are in the pews"

Our goal is to increase the number and effectiveness of current and future leaders of the Potomac Association churches by developing wider and deeper relationships among members, teaching leadership skills to equip members and set priorities, increasing the public profile and membership of the congregation, and experiencing our "God is still speaking" spirituality as the call to community



involvement and social justice

CURRICULUM The institute is a curriculum of various courses designed to provide training in understanding your gifts, developing your Christian Spirituality, fostering positive working

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relationship within the local congregation, and gaining knowledge of church development and revitalization concepts and practices The curriculum consist of two required core tracks; Track 1 Discovering and Using Your Gifts, Track 2 Christian Spirituality; and two special interest tracks: Track 3 Pastor and congregation Relationships and Track 4 Church Development and Revitalization. At the completion of Tracks 1, 2 and 3 or 4 a participant will be awarded a PALI certificate

COST 3 ½ day class \$90, 2 days classes \$50, 1 day classes \$25, ½ day \$15

Track 1 DISCOVERING AND USING YOUR GIFTS

God has given each of us the gift of one or more special abilities which are to be used for the purpose of unifying the body of Christ and for the growth of God's kingdom. This track is design to help you begin to open your spiritual gifts by reviewing scripture, conducting a self assessment, and exploring the various types of ministry you might be most effective in because of your spiritual gift.

TRACK 2 CHRISTIAN SPIRITUALITY

In order for us to be effective leaders of the church and be used by God, we must have a personal relationship with God. The practice of spiritual disciplines is the primary way in which we establish and maintain this relationship. Track 2 is designed to lay a foundation in this area and focuses on Christian Spirituality,

TRACK3 PASTOR AND CONGREGATION RELATIONSHIPS

The United Church of Christ affirms a congregation polity that the local church membership governs itself in addition to ordained ministers who are called by God to provide pastoral leadership. Often there is contention between the two. Track 3 is designed to explore The Pastor in a Congregationalism setting, how to build effective teams, conflict management and resolution, and maintaining integrity within the church.

TRACK 4 DEVELOPMENT AND REVITALIZATION

Many of our churches are experiencing declines in many areas including energy, resources, and membership. These declines are driven by many factors however, key factors are the lack of generational sensitivity, our lack of relevancy in the community, and our failure to share our story and the gospel with others. Track 4 is designed to address these issues. Topics to be covered include Future Planning and Revitalization, Generational Issues, Community Outreach, Evangelism, Stewardship, Association and Conference Resources, and a Financial Management Training.

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COURSE DESCRIPTIONS

TRACK 1 DISCOVERING AND USING OUR GIFTS

Course 101 Assessing and Using Your Gifts
(2 Sessions)

Description: Participants in this course will discover and identify their unique *Servant Profile* which includes Gifts that equip them to serve, Personal Style, and Ministry Passion

Duration: 2 Days

Instructor: Geneva Hudson & Rev. Mary Barrino-Smith

TRACK 2 SPIRITUALITY

Course 201 Christian Spirituality

Description:

Awareness is the starting point for experiencing the sacredness of all life and the course will begin with group exercises in mindfulness training to practice presence, followed by an introduction to *Christian Meditation & Prayer* with group exercises and sharing of how prayer empowers us. The third session looks at how *Bible* stories lead us from conflict-laden stories to narratives of hope which is based on the possibilities of God. The class concludes with looking at *Transformation & Salvation*, using the Gospel of Mark to open ourselves to the challenges in our lives which can be blessings in disguise.

Duration: 1 Day

Instructor: Jane von Maltzahn

TRACK 3 PASTOR AND CONGREGATION

Course 301 Pastor in a Congregational Setting

Description: How can congregationalism and pastoral authority be reconciled? What is the role of a Pastoral Relations Committee? How do the Pastor and the Congregation work in a covenantal relationship? These are just a few topics to be covered in this course.

Duration: ½ Day

Instructor:

Course 302 Team Building, Conflict Management, Internal Controls

Description: This course will address the topics of Building Effective Teams, present a conflict management model, and highlight internal controls that help maintain integrity within the church.

Duration: 2 Days

Instructor:

Course 303 Moderator Training

Description: The local church Moderator serves as a link between the pastor and the congregations by maintaining relationship and presiding over meetings. This course is designed to equip the Moderator with skills that are needed to function effectively in this position. Topics discussed include UCC Polity, Constitution and Bylaws, consensus building, parliamentary procedures, and relationships.

Duration: 1 Day

Instructor:

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Course 304 Boundary Training

Description: Participants in this class will be exposed to the ideas and concepts around the topic of appropriate relationship boundaries within ministry,

Duration: 2 Days

Instructor:

TRACK 4 CHURCH DEVELOPMENT AND REVITALIZATION

Course 401 Future Planning & Revitalization

Description: Most of us will agree that we need to revitalize our church programs, missions, and overall approach. We are not clear on where to start. This course will cover the driving forces behind the need for change, key principles that support revitalization, explore best practices, and how to determine if your efforts are successful.

Duration: 1 Day

Instructor:

Course 402 Evangelism

Description: God's mission of evangelism which includes reaching people in our communities Churches are encouraged to send groups of at least 3 persons. This course is designed to ignite a passion for evangelism, understand our personal story and practice sharing our story, and learn how to connect with people in our sphere of influence using various styles of evangelism. Those who complete this course will be prepared to lead their congregation with the pastor through an Evangelism Congregation Immersion. For six weeks a theme will be

presented for worship and will be followed by a time of learning and sharing in small groups.

Duration: 3 ½ Days

Instructor:

Course 403 Financial Management Training

Description: this course will focus on good financial management practices. Topics covered will include budgets, collection and disbursement practices, separation of duties, audits and financial reporting.

Duration:

Instructor:

Course 404 Community Outreach and Social Justice

Description: This course is designed to assist the local church in responding to God's commandment to do justice, seek peace and effect change for a better world. Topics will include the biblical call to advocacy, developing and advocacy strategy, engaging in effective policy advocacy, a survey of domestic and international concerns likely to be acted on by Congress, a review of the [pronouncements and resolution approved at General Synod, and approaches to identifying issues in your community.

Duration: 2 Days

Instructor:

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SCHEDULE

		5/4/13	301 9am-2pm
This is a proposed schedule subject to revisions		5/11/13	302 Session 1 9am-4pm
		5/18/13	302 Session 2 9am-4pm
January		5/25/13	303 9am-2pm
Date	Course	6/1/13	303 9am-2pm
1/19/13	101, Session 1 9am-4pm	11/2/13	402 Session 3 9am-2pm
1/26/13	101, Session 2 9am-4pm		
		11/9/13	403 Session 1 9am-2pm
		11/16/13	403 Session 2 9am-2pm
April			
Date	Course		304 Boundary Training
4/13/13	201 9am-4pm		Arranged by Church and Ministry Committee
4/20/13	404 Session 1 9am-4pm		
4/27/13	404 Session 2 9am-4pm		
May/June			
Date	Course		
October /November			
Date	Course		
10/5/13	401 9am-4pm		
10/12/13	402 Session 1 9am-4pm		
10/19/13	402 Session 2 9am-4pm		
10/26/13	402 Session 3 9am-4pm		

Visit us at www.potomacucc.org/pali

email: layleadership@aol.com

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REGISTRATION CENTRAL ATLANTIC CONFERENCE POTOMAC ASSOCIATION LAY LEADERSHIP INSTITUTE

Identification

Name: _____ email address _____

Address: _____

City/State/ Zip _____

Evening Phone Number: _____

Church _____ Association _____

Course Enrolment

101 Assessing & Using Your Gifts	<input type="checkbox"/>	401 Future Planning & Revitalization	<input type="checkbox"/>
	\$50		\$25
201 Christian Spirituality	<input type="checkbox"/>	402 Evangelism	<input type="checkbox"/>
	\$25		\$90
301 Pastor in a Congregational Setting	<input type="checkbox"/>	403 Financial Management Training	<input type="checkbox"/>
	\$15		\$25
302 Team Building, Conflict Management, Internal Controls	<input type="checkbox"/>	404 Community Outreach and Social Justice	<input type="checkbox"/>
	\$50		\$50
303 Moderator Training	<input type="checkbox"/>	TOTAL DUE	
	\$25		
304 Boundary Training	<input type="checkbox"/>	AMOUNT PAID	
	\$50		

SIGNATURE _____